

Report Title:	Tennis participation and facility improvement for identified RBWM park tennis courts
Contains Confidential or Exempt Information	No - Part I
Cabinet Member:	Councillor McWilliams Cabinet Member for Digital Connectivity, Housing Opportunity, and Sport and Leisure
Meeting and Date:	Cabinet – 25 August 2022
Responsible Officer(s):	Andrew Durrant – Executive Director Place Alysse Strachan – Head of Neighbourhoods
Wards affected:	All

## **REPORT SUMMARY**

*This report requests approval from Cabinet to proceed in discussions to secure grant funding to modernise tennis courts at four parks in Windsor & Maidenhead as part of improving health and fitness facilities and opportunities for residents, thanks to potential significant investment from the Government and the Lawn Tennis Association (LTA), the national governing body for tennis in Britain.*

*The investment (potentially around £110,000), which is subject to site surveys and final contract awards, will be used to upgrade ten hard surface courts where there is identified demand and potential for improvement. These are the three dedicated tennis courts at Maidenhead's Kidwells Park, two at Desborough Park, two at Oaken Grove, and three at Goswells Park/Alexandra Gardens in Windsor.*

*The funding is part of the UK Government and LTA's joint investment of more than £30m to refurbish public tennis courts across Britain and support a new generation of players to get into the sport.*

*Subject to finalising the funding agreement with the LTA, work is scheduled to start in the autumn of 2022. Specific works at each site will depend on what improvements are needed and will include surface reconditioning, new nets, posts and fencing. There will also be an enhanced local tennis programme, including some free sessions, as part of the partnership with the LTA.*

*Access-controlled entry gates with an online booking system, now standard at many other venues, will ensure residents and groups can reserve their slots online before they turn up to play. This will benefit players at peak times, maximise court usage, increase participation and support the sustainable operation and maintenance of courts to a high standard.*

*The Government and LTA investment is designed to open-up the sport to people of all backgrounds, support the Government's commitment to levelling up sports provision across the nation, and provide greater opportunities for children and adults to be active. This will see thousands of public park tennis courts in poor or unplayable condition brought back to life for the benefit of local communities and importantly sustain these facilities into the future.*

*In parallel with this the borough is re-tendering the leisure facilities contract and also developing a sport and leisure strategy with the primary objective of ‘more residents, more active more often and more healthy’, which will support and inform the future role of the leisure facilities as a key strand to our overall sport and leisure delivery in RBWM.*

## 1. DETAILS OF RECOMMENDATION(S)

**RECOMMENDATION:** That Cabinet notes the report and:

- i) Agree officers can continue working with the LTA to obtain funding to improve tennis court provision in RBWM.*
- ii) Agree recommendation to progress the funded tennis court improvement project as a fully funded capital scheme for agreement at full Council*

## 2. REASON(S) FOR RECOMMENDATION(S) AND OPTIONS CONSIDERED

### Options

**Table 1: Options arising from this report**

<b>Option</b>	<b>Comments</b>
Officers continue discussions with the LTA to obtain funding to improve tennis court facilities and access opportunities for residents of RBWM as part of a fully funded capital scheme <b>This is the recommended option</b>	This approach secures funding from outside the council to maintain and improve tennis court facility provision within the borough.
Not to continue discussions with the LTA to obtain funding and/or refuse to progress as a fully funded capital scheme project. This is not recommended	If the borough do not progress discussions, it will mean further deterioration in tennis court facilities within RBWM or financing will be required from council funds to maintain provision.

2.1 LTA research on the national picture shows 1.44m people play tennis in parks each year (41% of players).

The biggest barriers to participation are:

- Not knowing where the closest courts are
- Not knowing how to book or play on the courts
- Not knowing the condition of the court surface

Only 16% of players are satisfied with the ability and opportunity to book courts.

Just 10% of participants are satisfied with the customer service received at park tennis facilities.

When questioned about an online booking and gate access system:

- 78% of players in clubs and parks said it was a good or great idea
- Nearly half of parks players said it would help them play more often
- 80% of park and club players said it would make getting on court easier.
- 87% are satisfied with the online booking system

2.2 The funding from this scheme to invest into public park tennis courts for local communities comes from Government’s investment of £22million combined with the LTA’s committed spend of £8.5million. It aims to see thousands of public park tennis courts in poor or unplayable condition brought back to life for the benefit of their local community.

1.7m adults play tennis in parks each year, including more women than in club venues, currently across England, Scotland and Wales 45% of park courts are in poor, very poor or unplayable condition with half of unplayable venues in the most socially deprived areas of the country.

The new investment will pay for refurbishment and sustainable operating models in park courts (including those in RBWM), with specialist programmes and support to ensure courts are affordable and utilised. The park tennis court facilities are owned by local authorities and are vital community assets that can help widen the impact of the physical and mental health benefits that being active through tennis can bring.

2.3 LTA schemes to support participation at the RBWM sites may include:

- Tennis For Free
- Walking Tennis
- Tennis Xpress
- Pair and Play
- Local Tennis Leagues
- Youth Start
- Open Court

2.4 Project Terms – are likely to include similar conditions to those listed below.

Category	Grant funding amount/Type of Agreement	Standard Obligation Period end date
A	Gate access projects only	The date falling 5 Years after Installation Date
B	Any project requiring repainting	The date falling 10 years after Completion Date
C	Any project requiring resurfacing valued between £5000 and £149,999	The date falling 15 years after Completion Date

2.4.1 Set standards of maintenance, repair and refurbishment, achieved by measures including:

- Making repairs to courts and nets as required to maintain the court playing characteristics at all times.
- Regular sweeping or vacuuming leaves and other debris from the surface.
- Periodic power washing of the surface.
- Applying both moss and weed killer when required.

2.4.2 Court refurbishment and replacement, (repainting or resurfacing within the obligation period described in point 2.4).

2.4.3 Digital journey to court, ensuring all courts are available for public booking throughout park opening hours.

2.4.4 Sustainability and Pricing - We will ensure a pricing policy is implemented that is open and affordable to everyone, allowing the courts to be operated in a sustainable way. The charging model will enable re-investment into the on-going maintenance, repairs and future court refurbishments. As a minimum there will be a clear sustainability/lifecycle plan that shows how court maintenance and replacement is secured over the Standard Obligation Period to meet the conditions in points 2.4.1 and 2.4.2.

2.4.5 Operating, Coaching, Free Park Activities & Competition Provision - All tennis courts with tennis markings only (at the completion of refurbishment) to continue for the sole use of tennis post refurbishment. For all parks identified and categorised for coaching, RBWM to commit to working with LTA Operations to deliver a targeted free tennis offer either through an Operator or a charity like Tennis For Free.

2.5 The table below shows the site locations proposed by the LTA for the renovation works. The sites were chosen based on several factors including the likely usage and were weighted more towards the lower index of multiple deprivation areas.

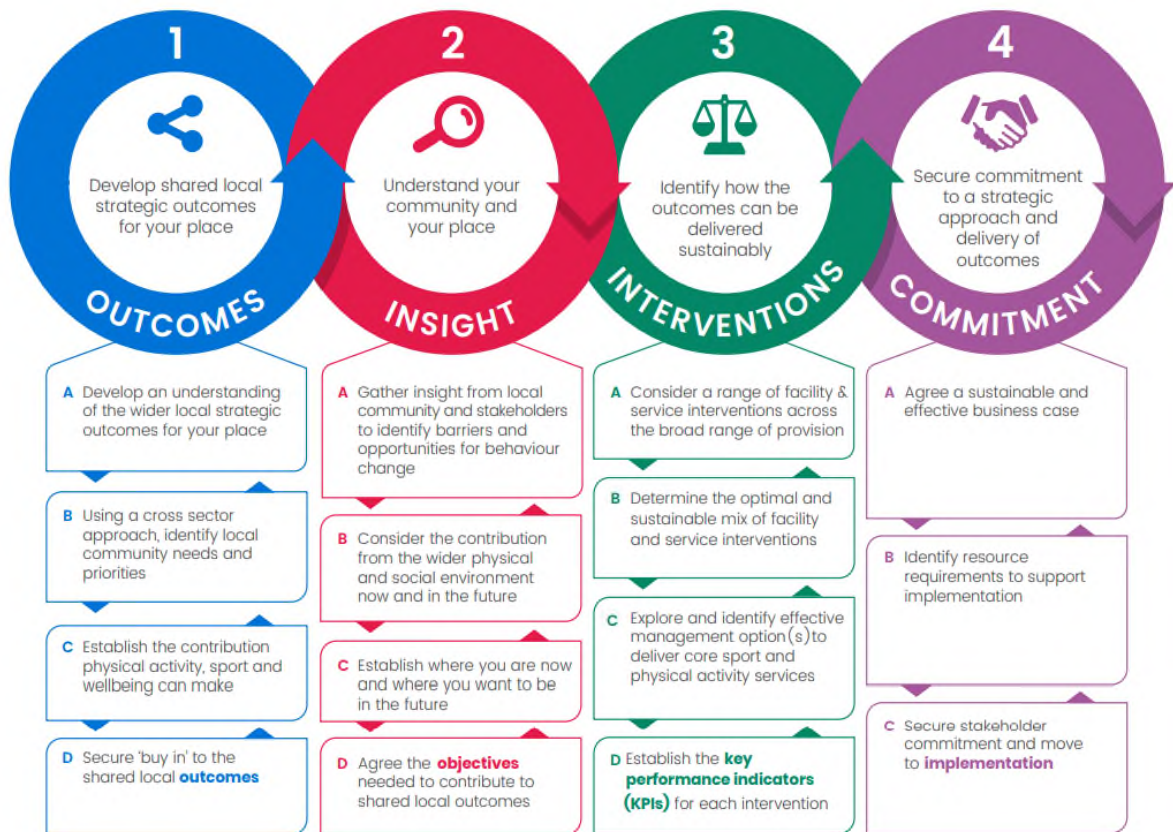
Site Name	Park Address	Number of Courts	IMD	Penetration	Proposed renovations / interventions
Desborough Park	SL6 4BB	2	5	1124	Court reconstruction. Court Resurface. Fencing. Lite gate. New nets and posts.
Goswells Park	SL4 5HZ	3	7	965	Court Re-bind and paint. Fencing. Lite gate.
Kidwells Park	SL6 7ED	3 (2 MUGA courts not included in renovations)	4	1167	Court resurface. Lite gate with floodlight module. New nets and posts.
Oaken Grove	SL6 6HL	2	10	912	Lite gate

2.6 In addition to the re-procurement of the leisure centres management contract, the Borough is developing a revised sport and leisure strategy which will have at its heart the primary objective of more residents, more active, more often, and more healthy. The operation of the borough's leisure centres contributes significantly

to our corporate plan objectives of Thriving Communities, Inspiring Places, and to Create a sustainable borough of opportunity and innovation, by providing high quality, accessible sport and leisure facilities for our residents. This will be underpinned by three priorities that are expected to focus on:

1. Promote and champion existing clubs to help grow membership
2. Maximise usage and accessibility of existing facilities to enable clubs to grow
3. Identify gaps in leisure/sports facility provision and explore opportunities to address

2.7 The council is determined to ensure the approach to this strategy work places significant emphasis on engagement with key stakeholders to understand collaborative service opportunities. Sport England’s ‘Strategic Outcomes Planning Model’ (shown below) will be used as a systematic and evidenced based tool for any investment in new facilities or services and builds in opportunities to ensure ‘buy-in’ from senior officers and elected members. It will provide both options of new facility investment and key service interventions. Finally, the approach will support any strategic funding applications if applicable as an industry recognised standard within the sector.



2.8 In parallel with developing this overarching sport and leisure strategy the borough is also undertaking a refresh of Playing Pitch provision analysis, and the Built Facilities Review, which will both help identify strengths and weakness in the current provision across RBWM. These are also recognised documents that sit alongside the adopted Borough Local Plan.

2.9 The overarching strategy objective and priorities will inform how the leisure centre management contract and wider leisure facility portfolio will support and contribute to the overall ambition to seek better health outcomes and wellbeing for our residents.

### 3. KEY IMPLICATIONS

3.1

Outcome	Unmet	Met	Exceeded / significantly exceeded	Date of delivery
Agreed schemes delivered by	01/09/2023	31/04/2023	01/11/2022 to 28/02/2023	
Court facility improvement	Scheme not delivered	Scheme delivered	Scheme delivered before 28/02/2023	
Courts maintained to required specification	Maintenance levels lower than pre-funding award	Maintenance at contractually desired level	N/A	
Improved attendance monitoring capability	No attendance data	Accurate attendance monitoring information	Information in excess of basic attendance information	
Schemes delivered to increase participation	Schemes not delivered	Use of LTA schemes to increase participation	Benchmarked performance in excess of LTA projections	
Sinking fund created	Income not enough to support this	Sinking fund funds enough to support future court repair / replacement	Funds enough to support court development in other locations within RBWM	

## **4. FINANCIAL DETAILS / VALUE FOR MONEY**

- 4.1 The existing courts do not currently generate any income for the Borough and still require maintenance costs, the aim of this plan is for them to become self-sustaining including repair and rejuvenation costs at the end of their lifespan. The LTA estimates major work required approximately every 10-15 years.
- 4.2 In terms of regular maintenance, there is currently a very small amount included in the Tivoli contract for the courts at Desborough and Goswells. The Kidwells Park courts were previously managed from the Magnet Leisure Centre but they have not been under any maintenance arrangement since the centre's closure. Any savings from the reduced maintenance costs will be used to support the parks maintenance budget.
- 4.3 RBWM are considering 3 operating models for the rejuvenated facilities:
  1. In house
  2. Within the leisure contract
  3. With a separate tennis provider

Option 2 is recommended as the preferred option. This would mean combining the operation of the courts within the leisure contract re-procurement to deliver best value taking into consideration financial and participation objectives. The rationale for this includes reduced legal fees, wider database of potential customers, opportunities for additional cross facility working, general economies of scale etc.

- 4.4 There will be legal costs to set up lease agreements, the cost of this is unknown at this stage, if option 2 is chosen these will be incorporated into the leisure contract re-procurement costs, if not, then the costs will be funded from the leisure revenue budget.
- 4.5 Switching to an operator led model should reduce council maintenance costs by shifting the liability to the operator who will fund the work from the fees agreed between RBWM and the operator to meet the requirement outlined in 2.4.4.
- 4.6 The final charging model will be subject to the same due diligence that all fees and charges are measured against.
- 4.7 For all parks identified and categorised for coaching, RBWM commit to working with LTA Operations to deliver a targeted free tennis offer in conjunction with the wider fee based model needed to maintain the courts long term viability, either through an Operator or a charity like Tennis For Free,.

## **5. LEGAL IMPLICATIONS**

- 5.1 Lease agreements will need to be drawn up incorporating points similar to those outlined in 2.4 in order to meet the terms of the LTA funding.
- 5.2 Officers are investigating the contractual agreement between Maidenhead Lawn Tennis Club and RBWM regarding the former's use of Oaken Grove and how this would affect that part of the LTA funding bid. However, this is only a small part of the bid, to add access control system to the court gate and the outcome

of the investigation and resulting discussions with the LTA will not impact the other courts' funding.

- 5.3 Officers are investigating signoff requirements relating to the proposal at Goswells Park to ensure it meets the terms of the Borough's 1936 agreement with the National Trust.

## 6. RISK MANAGEMENT

- 6.1 The approach being adopted is to work with the National Governing Body (LTA) who have conducted extensive research into the demand and benefits of the proposal and who also use approved contractors to complete facility improvement works.

6.2

Risk	Level of uncontrolled risk	Controls	Level of controlled risk
Poor quality facility repair / replacement work	Medium	Signoff of the facilities improvement projects requires agreement from both the LTA and RBWM.  LTA project manage the work using approved contractors.	Low
Income not sufficient to support required sinking fund to cover cost of future maintenance and replacement	Medium	Incorporation into leisure contract means subsidy from elsewhere in the leisure contractor income to ensure maintenance and replacement is covered.	Low
Operator not found to run the courts	Medium	More than one option for operation. Firstly, leisure contract operator, secondly a separate tennis operator.  LTA have discussed options with at least two operators who have shown interest.	Low
Demand is less than expected	Medium	Investment is based on LTA modelling. Options are available to increase marketing / alter the pricing structure.	Low



		Use of operator model to shift liability to the contractor limiting financial implications for the council	
Current agreements at Oaken Grove and Alexandra Gardens result in non-award of the whole grant	Low	Officers work with the LTA to amend bid to secure funding for the other sites.  Officers work with organisations involved to agree revised terms/gain agreement.	Low
Councillor's refuse officer's request to progress funding opportunity, resulting in future court closure or additional pressure on council funds.	Medium	Officers work with councillors to highlight the impact of non-agreement	Medium

## 7. POTENTIAL IMPACTS

- 7.1 Equalities. Equality Impact Assessments are published on the [council's website](#). [EQIA screening form](#). As part of the funding agreement with the LTA the council are required to offer some free slots and aim to increase participation amongst all residents. Not acting to improve the facilities is likely to cause increased barriers to participation for all residents.
- 7.2 RBWM will work with the LTA to ensure that any refurbishment either preserves existing accessibility features (e.g., dropped kerbs, flat pavements, gradual slopes, accessible route from car park, entrance wide enough for wheelchairs) or where possible as per the LTA's 2017 guidance on disabled access includes their creation if the courts aren't currently accessible.
- 7.3 Data Protection/GDPR. LTA / ClubSpark platform conforms to the most up to date Data Protection and GDPR guidance.
- 7.4 Not receiving the funding may limit council's ability to meet objectives to increase the activity level of residents, reduce the obesity levels of primary school aged children and limit opportunities for adults to meet the Chief Medical Officer's guidelines on the amount of physical activity they should be undertaking.

## **8. CONSULTATION**

This report is seeking to ensure that Cabinet and all Members agree to officers continuing discussions with the LTA to obtain funding to improve tennis court provision and access within RBWM.

This work is in parallel with the leisure contract re-procurement process, and updating its Sport and Leisure Strategy, the Playing Pitch Strategy and the Built Facilities Strategy, which will all have their own consultation processes. The outcomes from these refreshed documents will help inform sport and leisure provision across RBWM.

## **9. TIMETABLE FOR IMPLEMENTATION**

9.1 Subject to final quotes and contract agreement the LTA propose works to commence in the Autumn of 2022 with completion weather dependant and likely to be in the Spring 2023.

9.2 The award and implementation process is summarised below:

- Following the agreement, once the LTA have finished their procurement process, they will be able to instruct the appointed contractor for the RBWM area to visit the site to obtain a final quoted cost.
- Once the LTA have the final quoted costs - assuming these are within LTA tolerances - their Facilities Project Managers (FPM) will be able to issue a Terms and Conditions Agreement for RBWM to sign and return.
- The LTA FPM will arrange a date for the court works and gate installations.
- The LTA will provide RBWM with contracts to issue the contractors with.
- Works will be completed and will be signed off by both RBWM and the LTA.
- The LTA will issue RBWM with grant funding (excluding VAT) for RBWM to pay the contractor on completion.
- Work will continue throughout the process between RBWM and the LTA to finalise the operational details and to develop a launch plan – depending on the operational model chosen.
- Launch plan delivered by LTA and parks tennis operator.

## **10. APPENDICES**

10.1 This report is supported by two appendices:

Appendix A – Equality Impact Assessment

Appendix B – LTA proposed tennis site improvement locations and drive time catchment areas

## **11. BACKGROUND DOCUMENTS**

None

## 12. CONSULTATION

<b>Name of consultee</b>	<b>Post held</b>	<b>Date sent</b>	<b>Date returned</b>
<i>Mandatory: Statutory Officers (or deputies)</i>			
Adele Taylor	Executive Director of Resources/S151 Officer	29/07/22	02/08/22
Emma Duncan	Deputy Director of Law and Strategy / Monitoring Officer		
<i>Deputies:</i>			
Andrew Vallance	Head of Finance (Deputy S151 Officer)		2/8/22
Elaine Browne	Head of Law (Deputy Monitoring Officer)		4/8/22
Karen Shepherd	Head of Governance (Deputy Monitoring Officer)	29/7/22	1/8/22
<i>Mandatory: Procurement Manager (or deputy) - if report requests approval to award, vary or extend a contract</i>			
Lyn Hitchinson	Procurement Manager		
<i>Mandatory: Data Protection Officer (or deputy) - if decision will result in processing of personal data; to advise on DPIA</i>			
Emma Young	Data Protection Officer	29/07/2022	02/08/2022
<i>Mandatory: Equalities Officer – to advise on EQiA, or agree an EQiA is not required</i>			
Ellen McManus-Fry	Equalities & Engagement Manager	29/07/2022	02/08/2022
<i>Other consultees:</i>			
Julian McGowan	Senior Finance Business Partner	29/07/2022	29/07/2022
Johannes den Heijer	Finance Business Partner	26/07/2022	29/07/2022
<i>Directors (where relevant)</i>			
Andrew Durrant	Executive Director of Place	29/07/22	04/08/22
<i>Heads of Service (where relevant)</i>			
David Scott	Head of Communities		
Alysse Strachan	Head of Neighbourhoods	26/07/2022	29/07/2022
<i>External (where relevant)</i>			
N/A			

Confirmation relevant Cabinet Member(s) consulted	Councillor McWilliams - Cabinet Member for Digital Connectivity, Housing Opportunity, and Sport and Leisure	Yes
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## REPORT HISTORY

Decision type:	Urgency item?	To follow item?
Key decision First entered into the Cabinet Forward Plan: 29 July 2022	No	No

Report Author: Andrew Durrant, Executive Director of Place Services
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# ROYAL BOROUGH OF WINDSOR AND MAIDENHEAD

## EQUALITY IMPACT ASSESSMENT

### EqIA : Possible LTA grant funding for tennis court improvement

#### Essential information

Items to be assessed: (please mark 'x')

Strategy		Policy		Plan		Project	X	Service/Procedure	
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Responsible officer	Michael Shepherd	Service area	Leisure Services	Directorate	Place
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<b>Stage 1: EqIA Screening (mandatory)</b>	Date created: 26/07/2022	<b>Stage 2 : Full assessment (if applicable)</b>	Date created : N/A
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Approved by Head of Service / Overseeing group/body / Project Sponsor:

*"I am satisfied that an equality impact has been undertaken adequately."*

Signed by (print): Alysse Strachan

Dated: 26/07/2022

# ROYAL BOROUGH OF WINDSOR AND MAIDENHEAD

## EQUALITY IMPACT ASSESSMENT

### **EqlA : Possible LTA grant funding for tennis court improvement**

#### **Guidance notes**

##### **What is an EqlA and why do we need to do it?**

The Equality Act 2010 places a 'General Duty' on all public bodies to have 'due regard' to:

- Eliminating discrimination, harassment and victimisation and any other conduct prohibited under the Act.
- Advancing equality of opportunity between those with 'protected characteristics' and those without them.
- Fostering good relations between those with 'protected characteristics' and those without them.

EqlAs are a systematic way of taking equal opportunities into consideration when making a decision, and should be conducted when there is a new or reviewed strategy, policy, plan, project, service or procedure in order to determine whether there will likely be a detrimental and/or disproportionate impact on particular groups, including those within the workforce and customer/public groups. All completed EqlA Screenings are required to be publicly available on the council's website once they have been signed off by the relevant Head of Service or Strategic/Policy/Operational Group or Project Sponsor.

##### **What are the "protected characteristics" under the law?**

The following are protected characteristics under the Equality Act 2010: age; disability (including physical, learning and mental health conditions); gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation.

##### **What's the process for conducting an EqlA?**

The process for conducting an EqlA is set out at the end of this document. In brief, a Screening Assessment should be conducted for every new or reviewed strategy, policy, plan, project, service or procedure and the outcome of the Screening Assessment will indicate whether a Full Assessment should be undertaken.

##### **Openness and transparency**

RBWM has a 'Specific Duty' to publish information about people affected by our policies and practices. Your completed assessment should be sent to the Strategy & Performance Team for publication to the RBWM website once it has been signed off by the relevant manager, and/or Strategic, Policy, or Operational Group. If your proposals are being made to Cabinet or any other Committee, please append a copy of your completed Screening or Full Assessment to your report.

##### **Enforcement**

Judicial review of an authority can be taken by any person, including the Equality and Human Rights Commission (EHRC) or a group of people, with an interest, in respect of alleged failure to comply with the general equality duty. Only the EHRC can enforce the specific duties. A failure to comply with the specific duties may however be used as evidence of a failure to comply with the general duty.

**ROYAL BOROUGH OF WINDSOR AND MAIDENHEAD**

**EQUALITY IMPACT ASSESSMENT**

**EqIA : Possible LTA grant funding for tennis court improvement**

**Stage 1 : Screening (Mandatory)**

# ROYAL BOROUGH OF WINDSOR AND MAIDENHEAD

## EQUALITY IMPACT ASSESSMENT

### EqlA : Possible LTA grant funding for tennis court improvement

**1.1 What is the overall aim of your proposed strategy/policy/project etc and what are its key objectives?**



# ROYAL BOROUGH OF WINDSOR AND MAIDENHEAD

## EQUALITY IMPACT ASSESSMENT

### **EqlA : Possible LTA grant funding for tennis court improvement**

The Royal Borough hopes to modernise tennis courts at four parks in Windsor & Maidenhead as part of improving health and fitness facilities and opportunities for residents, thanks to potential significant investment from the Government and the LTA, the national governing body for tennis in Britain.

The investment, which is subject to site surveys and final contract, will be used to upgrade ten hard surface courts where there is identified demand and potential for improvement. These are the three dedicated tennis courts at Maidenhead's Kidwells Park, two at Desborough Park, two at Oaken Grove, and three at Goswells Park/Alexandra Gardens in Windsor.

The funding is part of the UK Government and LTA's joint investment of more than £30m to refurbish public tennis courts across Britain and support a new generation of players to get into the sport.

Subject to finalising the funding agreement with the LTA, work is scheduled to start in the autumn. Specific works at each site will depend on what improvements are needed and will include surface reconditioning, new nets, posts and fencing. There will also be an enhanced local tennis programme, including some free sessions, as part of the partnership with the LTA.

Access-controlled entry gates with an online booking system, now standard at many other venues, will ensure residents and groups can reserve their slots online before their turn up to play. This will benefit players at peak times, maximise court usage, increase participation and support the sustainable operation and maintenance of courts to a high standard.

The Government and LTA investment is designed to open up the sport to people of all backgrounds, support the Government's commitment to levelling up sports provision across the nation, and provide greater opportunities for children and adults to be active. This will see thousands of public park tennis courts in poor or unplayable condition brought back to life for the benefit of local communities.

# ROYAL BOROUGH OF WINDSOR AND MAIDENHEAD

## EQUALITY IMPACT ASSESSMENT

### **EqIA : Possible LTA grant funding for tennis court improvement**

In parallel with this the borough is re-tendering the leisure facilities contract and also developing a sport and leisure strategy with the primary objective of 'more residents, more active more often and more healthy', and which will support and inform the future role of the leisure facilities as a key strand to our overall sport and leisure delivery in RBWM.

**1.2 What evidence is available to suggest that your proposal could have an impact on people (including staff and customers) with protected characteristics? Consider each of the protected characteristics in turn and identify whether your proposal is Relevant or Not Relevant to that characteristic. If Relevant, please assess the level of impact as either High / Medium / Low and whether the impact is Positive (i.e. contributes to promoting equality or improving relations within an equality group) or Negative (i.e. could disadvantage them). Please document your evidence for each assessment you make, including a justification of why you may have identified the proposal as "Not Relevant".**

# ROYAL BOROUGH OF WINDSOR AND MAIDENHEAD

## EQUALITY IMPACT ASSESSMENT

### EqlA : Possible LTA grant funding for tennis court improvement

Protected characteristics	Relevance	Level	Positive/negative	Evidence
<b>Age</b>	Relevant	Low	Positive	The facilities are accessed and available for all residents with protected characteristics. As part of the LTA grant process applicants are required to include programming and timetabling to best ensure positive provision for the whole community, including some free access. If funding is not obtained facilities are likely to become unusable for all.
<b>Disability</b>	Relevant	Low	Positive	The facilities are accessed and available for all residents with protected characteristics. As part of the LTA grant process applicants are required to include programming and timetabling to best ensure positive provision for the whole community, including some free access. If funding is not obtained facilities are likely to become unusable for all.
<b>Gender re-assignment</b>	Relevant	Low	Positive	The facilities are accessed and available for all residents with protected characteristics. As part of the LTA grant process applicants are required to include programming and timetabling to best ensure positive provision for the whole community, including some free access. If funding is not obtained facilities are likely to become unusable for all.
<b>Marriage/civil partnership</b>	Relevant	Low	Positive	The facilities are accessed and available for all residents with protected characteristics. As part of the LTA grant process applicants are required to include programming and timetabling to best ensure positive provision for the whole community, including some free access. If funding is not obtained facilities are likely to become unusable for all.
<b>Pregnancy and maternity</b>	Relevant	Low	Positive	The facilities are accessed and available for all residents with protected characteristics. As part of the LTA grant process applicants are required to include programming and timetabling to best ensure positive provision for the whole community, including some free access. If funding is not obtained facilities are likely to become unusable for all.

# ROYAL BOROUGH OF WINDSOR AND MAIDENHEAD

## EQUALITY IMPACT ASSESSMENT

### EqlA : Possible LTA grant funding for tennis court improvement

<b>Race</b>	Relevant	Low	Positive	The facilities are accessed and available for all residents with protected characteristics. As part of the LTA grant process applicants are required to include programming and timetabling to best ensure positive provision for the whole community, including some free access. If funding is not obtained facilities are likely to become unusable for all.
<b>Religion and belief</b>	Relevant	Low	Positive	The facilities are accessed and available for all residents with protected characteristics. As part of the LTA grant process applicants are required to include programming and timetabling to best ensure positive provision for the whole community, including some free access. If funding is not obtained facilities are likely to become unusable for all.
<b>Sex</b>	Relevant	Low	Positive	The facilities are accessed and available for all residents with protected characteristics. As part of the LTA grant process applicants are required to include programming and timetabling to best ensure positive provision for the whole community, including some free access. If funding is not obtained facilities are likely to become unusable for all.
<b>Sexual orientation</b>	Relevant	Low	Positive	The facilities are accessed and available for all residents with protected characteristics. As part of the LTA grant process applicants are required to include programming and timetabling to best ensure positive provision for the whole community, including some free access. If funding is not obtained facilities are likely to become unusable for all.

**Outcome, action and public reporting**

# ROYAL BOROUGH OF WINDSOR AND MAIDENHEAD

## EQUALITY IMPACT ASSESSMENT

### EqlA : Possible LTA grant funding for tennis court improvement

Screening Assessment Outcome	Yes / No / Not at this stage	Further Action Required / Action to be taken	Responsible Officer and / or Lead Strategic Group	Timescale for Resolution of negative impact / Delivery of positive impact
Was a significant level of negative impact identified?	No	N/A	Alysse Strachan	N/A
Does the strategy, policy, plan etc require amendment to have a positive impact?	No	N/A	Alysse Strachan	N/A

If you answered **yes** to either / both of the questions above a Full Assessment is advisable and so please proceed to Stage 2. If you answered “No” or “Not at this Stage” to either / both of the questions above please consider any next steps that may be taken (e.g. monitor future impacts as part of implementation, re-screen the project at its next delivery milestone etc).

### Stage 2 : Full assessment

#### 2.1 : Scope and define

# ROYAL BOROUGH OF WINDSOR AND MAIDENHEAD

## EQUALITY IMPACT ASSESSMENT

### EqlA : Possible LTA grant funding for tennis court improvement

**2.1.1 Who are the main beneficiaries of the proposed strategy / policy / plan / project / service / procedure? List the groups who the work is targeting/aimed at.**

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**2.1.2 Who has been involved in the creation of the proposed strategy / policy / plan / project / service / procedure? List those groups who the work is targeting/aimed at.**

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### 2.2 : Information gathering/evidence

**2.2.1 What secondary data have you used in this assessment? Common sources of secondary data include: censuses, organisational records.**

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**ROYAL BOROUGH OF WINDSOR AND MAIDENHEAD**

**EQUALITY IMPACT ASSESSMENT**

**EqlA : Possible LTA grant funding for tennis court improvement**

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**2.2.2** What primary data have you used to inform this assessment? *Common sources of primary data include: consultation through interviews, focus groups, questionnaires.*

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**Eliminate discrimination, harassment, victimisation**

# ROYAL BOROUGH OF WINDSOR AND MAIDENHEAD

## EQUALITY IMPACT ASSESSMENT

### EqlA : Possible LTA grant funding for tennis court improvement

Protected Characteristic	Advancing the Equality Duty : Does the proposal advance the Equality Duty Statement in relation to the protected characteristic (Yes/No)	If yes, to what level? (High / Medium / Low)	Negative impact : Does the proposal disadvantage them (Yes / No)	If yes, to what level? (High / Medium / Low)	Please provide explanatory detail relating to your assessment and outline any key actions to (a) advance the Equality Duty and (b) reduce negative impact on each protected characteristic.
Age					
Disability					
Gender reassignment					
Marriage and civil partnership					
Pregnancy and maternity					
Race					
Religion and belief					
Sex					
Sexual orientation					

**Advance equality of opportunity**



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## EQUALITY IMPACT ASSESSMENT

### EqlA : Possible LTA grant funding for tennis court improvement

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# ROYAL BOROUGH OF WINDSOR AND MAIDENHEAD

## EQUALITY IMPACT ASSESSMENT

### EqlA : Possible LTA grant funding for tennis court improvement

#### Foster good relations

Protected Characteristic	Advancing the Equality Duty : Does the proposal advance the Equality Duty Statement in relation to the protected characteristic (Yes/No)	If yes, to what level? (High / Medium / Low)	Negative impact : Does the proposal disadvantage them (Yes / No)	If yes, to what level? (High / Medium / Low)	Please provide explanatory detail relating to your assessment and outline any key actions to (a) advance the Equality Duty and (b) reduce negative impact on each protected characteristic.
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Sex					
Sexual orientation					

**2.4 Has your delivery plan been updated to incorporate the activities identified in this assessment to mitigate any identified negative impacts? If so please summarise any updates.**

*These could be service, equality, project or other delivery plans. If you did not have sufficient data to complete a thorough impact assessment, then an action should be incorporated to collect this information in the future.*

**ROYAL BOROUGH OF WINDSOR AND MAIDENHEAD**

**EQUALITY IMPACT ASSESSMENT**

**EqIA : Possible LTA grant funding for tennis court improvement**

## Appendix B: LTA / RBWM proposed tennis site development locations

1.1 The 4 sites were chosen by the LTA (Lawn Tennis Association) based on several factors including the level of work required, likely usage and were weighted more towards the lower index of multiple deprivation areas. A penetration score of around 1000 or greater is usually required for their funding proposals under this scheme.

1.2 The penetration figures quoted by the LTA are produced using Periscope mapping software which contains demographic data based on postcode locations. Using this demographic data the LTA divide the population into different tennis market segments i.e. predicting what sort of tennis offer will be most attractive to people in each segment. They then look at those segments most likely to be casual players who would choose to play in a park setting (compared to e.g. a more formal tennis club setting), and take a percentage of those populations to make a prediction about the number of people we can realistically expect to come and play tennis at each of the venues.

1.2 Figure 1: Approximate locations of site improvements proposed by the LTA within RBWM



1.3 Oaken Grove has not been included on the following pages outlining the site locations and drivetime catchment information because it is managed under agreement with Maidenhead Lawn Tennis Club.

1.4 The LTA's penetration figure for the Oaken Grove Tennis Courts is 912

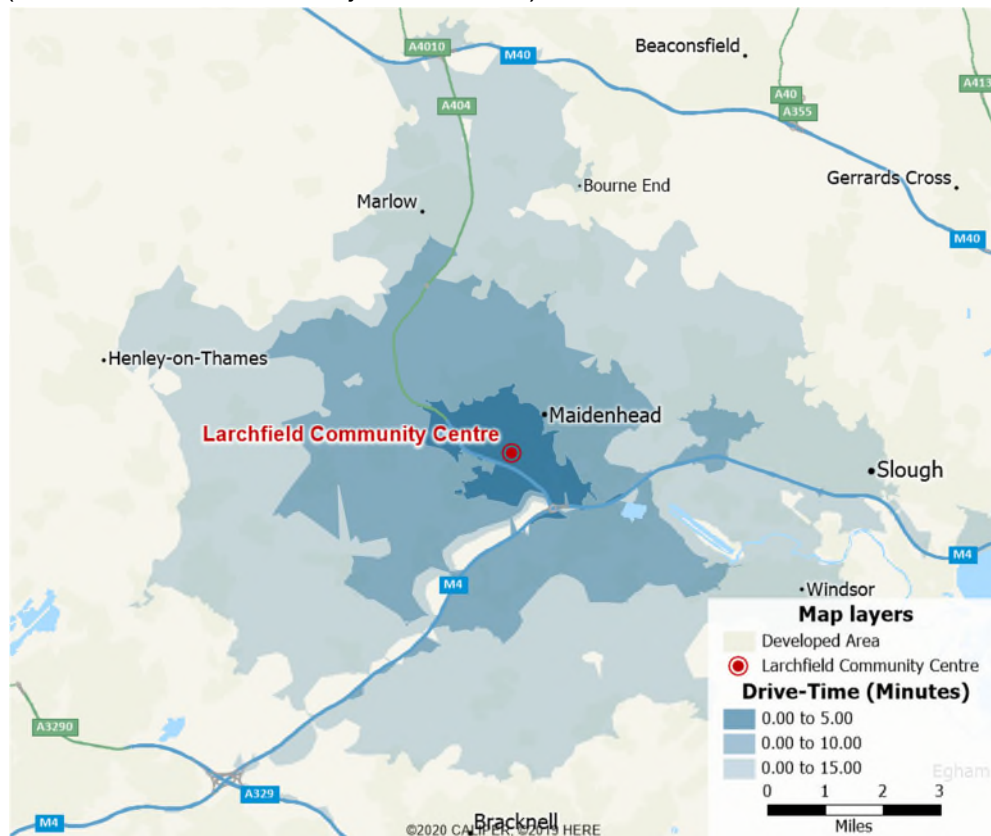
## Desborough Park

2.1 The outdoor tennis courts in Desborough Park are located next to Larchfield Community Centre

2.2 Figure 2: Desborough Park Tennis Courts Location



2.3 Figure 3: Larchfield Community Centre 15-minute Drivetime Catchment (the tennis courts are adjacent to this).



2.4 According to the 2018 Census, the total number of people within a 15-minute drive of Larchfield Community Centre within Desborough Park is as follows:

- 0-5 minutes: 23,311, of which 14,756 are aged 15-64
- 0-10 minutes: 74,576, of which 46,842 are aged 15-64
- 0-15 minutes: 236,506, of which 148,665 are aged 15-64

2.5 The reach of the drivetime catchment areas is shown in Figure 3.

2.6 Further information on the make-up of the centre's catchment population based on Sport England's Market Segmentation tool can be found [here](#).

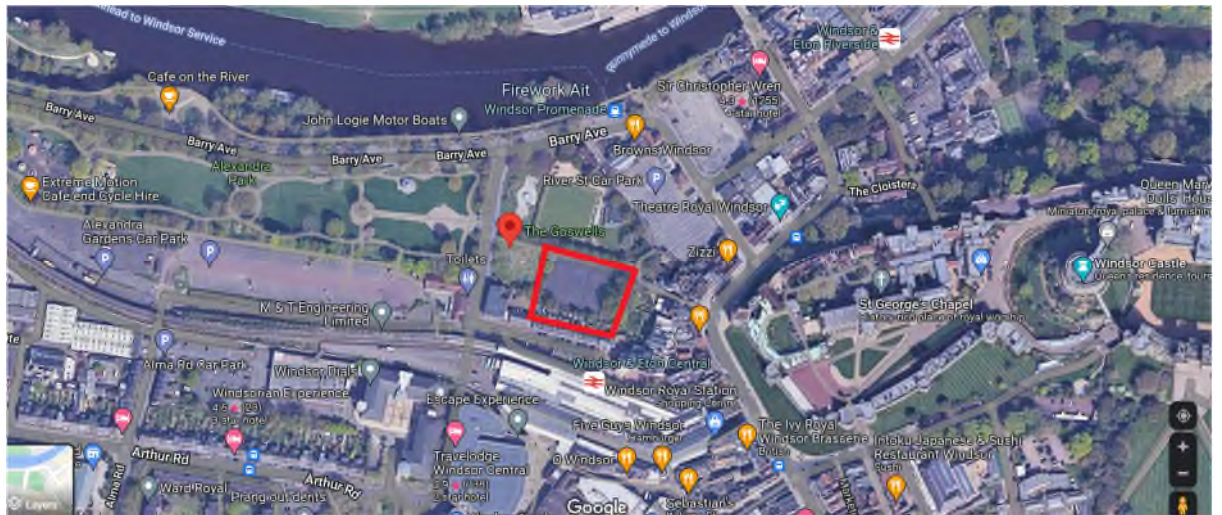
2.7 The LTA's penetration figure for the Desborough Part Tennis Courts site is 1124



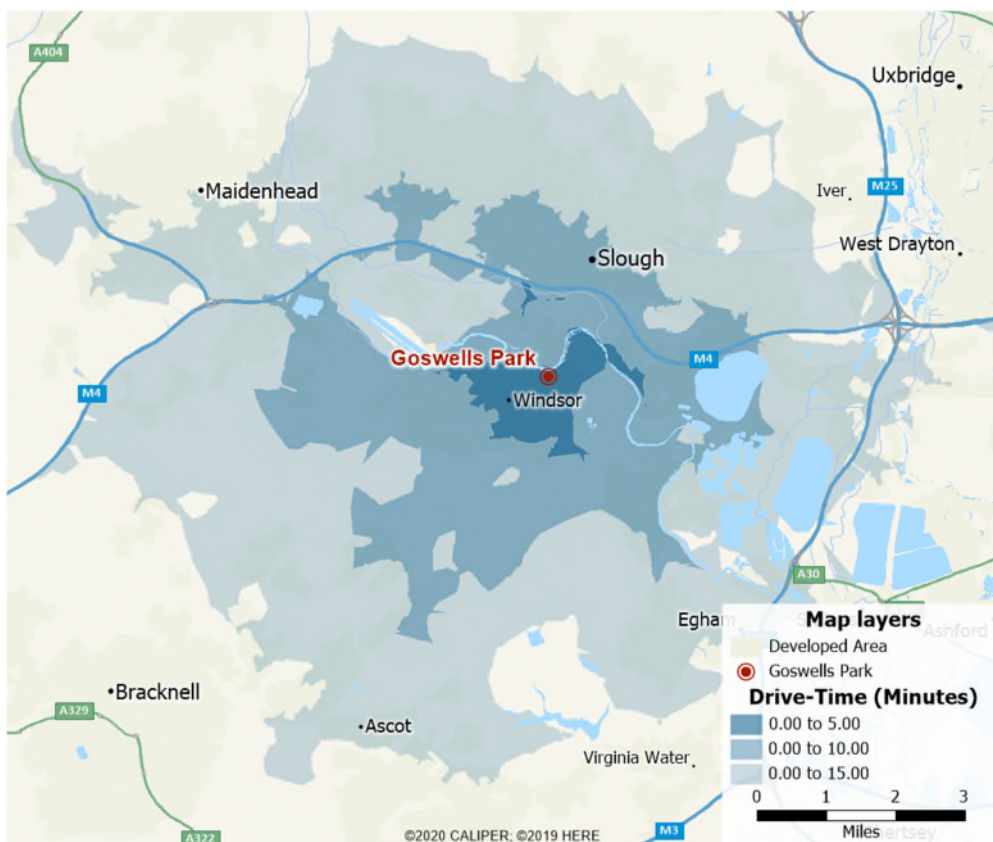
## Goswells Park

3.1 Goswells Park (SL4 1QY) is located a short walk away from Windsor Leisure Centre. The park caters for a wide range of users from casual recreation to active sports.

3.2 Figure 4: Goswells Park Tennis Courts Location



3.3 Figure 5: Goswells Park 15-minute Drivetime Catchment



3.4 According to the 2018 Census, the total number of people within a 15-minute drive of Goswells Park is as follows:

- 0-5 minutes: 12,663, of which 8,353 are aged 15-64
- 0-10 minutes: 92,957, of which 60,086 are aged 15-64
- 0-15 minutes: 283,517, of which 183,962 are aged 15-64

3.5 The reach of the drivetime catchment areas is shown in Figure 5.

3.6 Further information on the make-up of the centre's catchment population based on Sport England's Market Segmentation tool can be found [here](#).

3.7 The LTA's penetrating figure for the Goswells Park Tennis site is 965



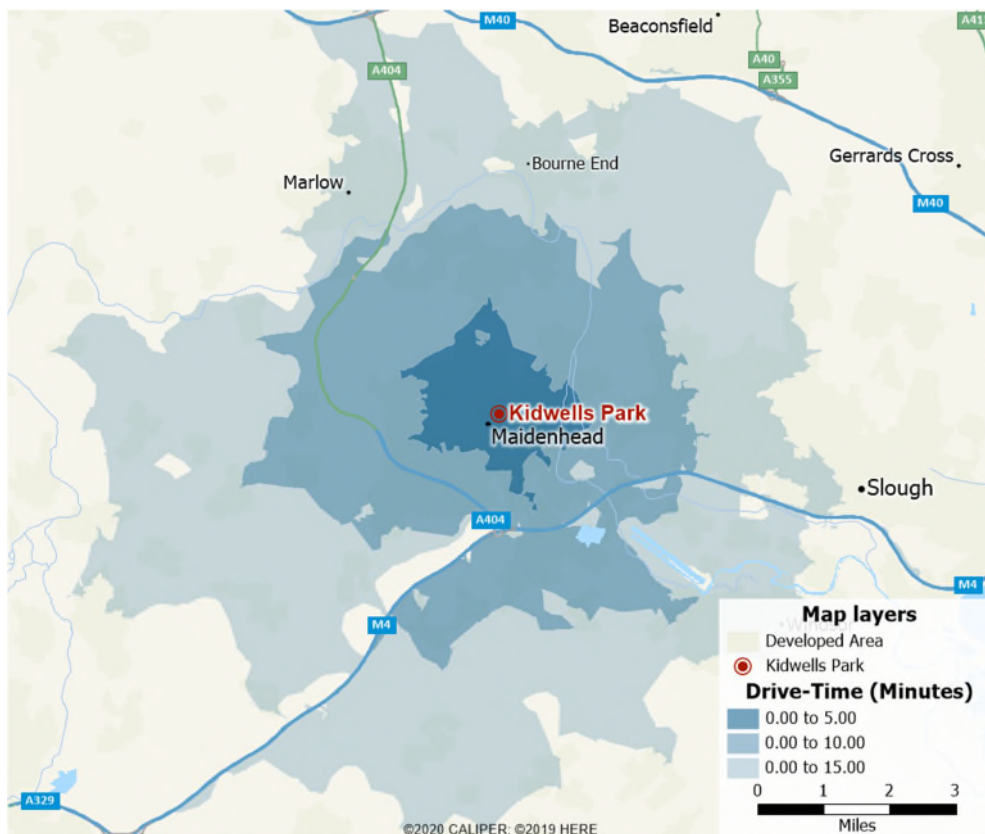
## Kidwells Park

4.1 Kidwells Park (SL6 7ED) covers 3 hectares and is located between Maidenhead town centre and an area of housing. The park caters for a wide range of users ranging from casual recreation to active sports.

4.2 Figure 6: Kidwells Park Tennis Courts Location



4.3 Figure 7: Kidwells Park 15-minute Drivetime Catchment



4.4 According to the 2018 Census, the total number of people within a 15-minute drive of Kidwells Park is as follows:

- 0-5 minutes: 30,058, of which 19,349 are aged 15-64
- 0-10 minutes: 76,929, of which 48,235 are aged 15-64
- 0-15 minutes: 196,018, of which 122,358 are aged 15-64

4.5 The reach of the drivetime catchment areas is shown in Figure 7.

4.6 Further information on the make-up of the centre's catchment population based on Sport England's Market Segmentation tool can be found [here](#).

4.7 The LTA's penetration figures for the Kidwells Park Tennis Courts is 1167